

Talent Recruitment & Development Plan

SAUDI BASKETBALL FEDERATION



SBF

الإتحاد السعودي لكرة السلة
Saudi Basketball Federation



The Saudi Basketball Federation (SBF) aims to achieve comprehensive development of sports talents in the Kingdom through an integrated strategy for players.

This report highlights the key plans set to achieve this ambitious goal while it details the logical processes that connect these elements to create a consistent & solid development pathway.

Player Selection Criteria



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TALENT SCOUTING AND SELECTION:

Grassroots & emerging talents are identified through local championships, social events & academies and dedicated scouting events held across 9 regions of Saudi Arabia.

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REGIONAL DEVELOPMENT CENTERS & ONGOING ASSESSMENT

Emerging talents are identified through local championships and dedicated scouting events. These talented individuals are then recruited to regional development centers located in Riyadh, Jeddah, and Khobar. At these centers, the recruits receive regular training and ongoing support throughout the year to further develop their skills and reach their full potential.

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NATIONAL TEAM SELECTION:

Elite players from the regional development programs are chosen to represent national teams in international competitions based on their performance and progress in the centers

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COMPREHENSIVE PLAYER DEVELOPMENT (non-competitive aspect of the sport):

Support covers multiple aspects, including nutrition specialist, physical preparation, medical care, and technical development, to ensure holistic development.

Nutrition Specialist: Personalized Nutrition Plans: Tailored dietary guidance to enhance performance and overall health.

Physical Preparation: Strength and Conditioning Programs: Customized training regimens designed to improve physical fitness and athletic performance.

Medical Care: Health Monitoring and Injury Prevention: Access to medical professionals for regular health assessments and injury management.

Technical Development: Skill Enhancement Training: Focused sessions aimed at improving technical abilities and game strategies.



Player Selection Criteria



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TRAINING PROGRAMS:

Regular regional training sessions begins September and will continue through the end of the season in June. These sessions will be conducted on either Sundays and Tuesdays or Mondays and Thursdays, depending on the specific region and scheduling availability.

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TALENT RETENTION:

We follow key strategies to ensure talent retention:

1. Focus on Player Development

- Regular skill assessments for tracking progress.
- Personalized training plans tailored to individual needs.

2. Strong Coaching Relationships

- Build trust and connection through open communication.
- Provide consistent feedback on performance.

3. Enhance Communication

- Frequent updates on training schedules and team news.
- Utilize technology for effective communication.

4. Create a Positive Team Culture

- Encourage team bonding through activities.
- Recognize individual and team contributions.

5. Address Player Concerns

- Solicit feedback to understand player experiences and challenges.



Player Selection Criteria



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KEY INITIATIVES:

# of initiative	Initiative Name	Timeline	Target
1	Scouting Events (Every year)	August to October	A series of scouting events will be conducted across three major hubs—Riyadh, Jeddah, and Khobar— in August. These events aim to identify and select potential players for the national basketball team.
2	Regional Training Sessions (Every year)	September to June	Following the selection process, regular regional training sessions will commence on September. These sessions will occur weekly, scheduled for either Sunday to Tuesday or Monday to Thursday, and will continue until the end of the school year in June. This structured training program is designed to enhance player skills and prepare them for competitive play.

